

# What is the Rural Economic Development Incentive (REDI) Grant?

The Rural Economic Development Incentive (REDI) program is designed for businesses creating new high paying jobs in counties of the fourth, fifth or sixth class (populations of less than 31,000). These jobs can be remote, in a satellite hub / office, or physically located in the same county as the business.

### *Who is eligible?*

Businesses not primarily engaged in construction, retail, staffing or public utilities industries are eligible to apply. A business considering the REDI grant must apply for and receive approval through GOED in advance of creating a new position.

The company will enter a written agreement with GOED and must demonstrate that the new jobs:

- Are created in addition to the highest baseline count of employment positions that existed within a business entity during the previous taxable year
- Pay at least 125 percent of the average county wage
- Are filled by an employee who works at least 30 hours per week
- Will exist for at least 12 consecutive months
- Are not filled by an immediate family member of an officer or owner of the company

### *Incentives:*

A business entity may qualify for up to \$25,000 in rural employment expansion grants each fiscal year.

### **Potential Allocation Award Amounts:**

- \$4,000 for each new full-time employee position in a county where the average county wage is equal to or greater than the state average wage
- \$5,000 for each new full-time employee position in a county where the average county wage is between 85% and 99% of the state average wage
- \$6,000 for each new full-time employee position in a county where the average county wage is less than 85% of the state average wage

The REDI Grant Levels Table provides county-specific information.

<b>REDI Grant Levels</b>					
4 <sup>th</sup> , 5 <sup>th</sup> , 6 <sup>th</sup> CLASS COUNTIES (<31,000)	COUNTY AVE WAGE	125% COUNTY AVE WAGE =	STATE OF UTAH AVE WAGE	% STATE AVE WAGE	POTENTIAL JOB INCENTIVE
Beaver	\$ 33,542.00	\$ 41,927.50	\$ 44,459.00	0.75	\$ 6,000.00
Carbon	\$ 38,649.00	\$ 48,311.25	\$ 44,459.00	0.87	\$ 5,000.00
Daggett	\$ 31,725.00	\$ 39,656.25	\$ 44,459.00	0.71	\$ 6,000.00
Duchesne	\$ 44,387.00	\$ 55,483.75	\$ 44,459.00	1.00	\$ 4,000.00
Emery	\$ 43,571.00	\$ 54,463.75	\$ 44,459.00	0.98	\$ 5,000.00
Garfield	\$ 29,634.00	\$ 37,042.50	\$ 44,459.00	0.67	\$ 6,000.00
Grand	\$ 31,231.00	\$ 39,038.75	\$ 44,459.00	0.70	\$ 6,000.00
Juab	\$ 35,384.00	\$ 44,230.00	\$ 44,459.00	0.80	\$ 6,000.00
Kane	\$ 31,180.00	\$ 38,975.00	\$ 44,459.00	0.70	\$ 6,000.00
Millard	\$ 40,605.00	\$ 50,756.25	\$ 44,459.00	0.91	\$ 5,000.00
Morgan	\$ 36,737.00	\$ 45,921.25	\$ 44,459.00	0.83	\$ 6,000.00
Piute	\$ 26,519.00	\$ 33,148.75	\$ 44,459.00	0.60	\$ 6,000.00
Rich	\$ 26,175.00	\$ 32,718.75	\$ 44,459.00	0.59	\$ 6,000.00
San Juan	\$ 35,244.00	\$ 44,055.00	\$ 44,459.00	0.79	\$ 6,000.00
Sanpete	\$ 28,623.00	\$ 35,779.00	\$ 44,459.00	0.64	\$ 6,000.00
Sevier	\$ 33,804.00	\$ 42,255.00	\$ 44,459.00	0.76	\$ 6,000.00
Wasatch	\$ 37,266.00	\$ 46,582.50	\$ 44,459.00	0.84	\$ 6,000.00
Wayne	\$ 28,468.00	\$ 35,585.00	\$ 44,459.00	0.64	\$ 6,000.00



**Governor's Office of  
Economic Development**  
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**Required Fields**

**Company Information**

Company Name \*

Company Street Address \*

Company City \*

Company State \*

Company Zip \*

Company Federal Tax ID (EIN) \*

Company NAICS Code. Identify your six digit NAICS code, [here](#). \*

**Primary Contact Information**

Primary Contact Name \*

Primary Official Title \*

Primary Contact Email \*

Primary Contact Phone \*

**Secondary Contact Information**

Secondary Contact Name \*

Secondary Official Title \*

Secondary Contact Email \*

Secondary Contact Phone \*

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# Rural Economic Development Incentive (REDI) Application

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**New Hiring Plan**

Total projected number of new full-time employee positions that the business plans to create in the next 12 months. \*

  
  

**New Employee Wage & Location**

Complete this section for each projected new employee.

Anticipated county of new hire \*      Anticipated wage level of new full-time employee \*

    

The wage must be 125% of the county average wage or the employee is not eligible for a REDI Grant. See the table on page 1 for details.

  

**New Employee Wage & Location**

Complete this section for each projected new employee. [Remove](#)

Anticipated county of new hire \*      Anticipated wage level of new full-time employee \*

    

The wage must be 125% of the county average wage or the employee is not eligible for a REDI Grant. See the table on page 1 for details.

[Add another Employee](#)

Grant Available      \$ 0      (limit \$25,000).

      

# Rural Economic Development Incentive (REDI) Application

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**Supporting Documentation**

Attach scans of company's Department of Workforce Services [Form 33H](#) for each quarter of the last 12 months \*

No file chosen [Add another response](#)

The entity's W9 form \*

No file chosen

## Rural Economic Development Incentive (REDI) Application

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### Grant Request

Applicant understands final allocation of funding will be determined by application reviews. Applicant acknowledges that funding is based on hiring projections and baseline retention. \*

- By clicking on the following box, I certify that I am an officer of said company and that the application and attached documentation are true and constitute an accurate representation of the current baseline and projected employees for the company.

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